



**START
HERE**

How does our structure help HR meet its goals?

1. Review the [Organizational Structure Summary](#).

What structure works best in our context?

2. Review the [Sample Organizational Structures](#) and its [Companion](#).

Consider upgrades to the current structure.

3. Review [HC Organizational Structures Tool](#).

Culture manifests itself in written and unwritten rules or ways of doing things.

5. Assess and improve your team culture with the [Self-Assessment](#) and [Tangible Activities](#) Tools.

4. Review HC [Organizational Linkage \(RACI\) Overview](#) and [Sample](#).

Be clear about who leads and is accountable in the work.

**END RESULT:
Clarity in Roles
&
Responsibilities**

Organizational Structures...

... can have significant impact on effectiveness and efficiency.

